

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

September 21, 2016

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:14 p.m. by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Clerk Martinez, seconded by Member Ayala, and approved by a 5-0 vote, the Board of Education entered into Closed Session at 6:16 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointments:

- Elementary School Assistant Principal
- Lead Personnel Agent

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Rhonda Kramer, Director, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Ayala, seconded by Clerk Martinez, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:13 p.m.

OPEN SESSION RECONVENED – 7:13 P.M.

Members present: Nancy G. O’Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; Edgar Montes, Member; and Jawaun Collier, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Noemi Moreno, Language Assessment Specialist.

PLEDGE OF ALLEGIANCE

Stephanie Garcia, 5th grade Morris Elementary School student, led the Pledge of Allegiance.

PRESENTATION BY MORRIS ELEMENTARY SCHOOL

Mrs. Sandra Gil’s Immersion Kindergarten class sang the song, “*Hola Amigo!*”

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took the following action:

(Ref. E 1.2)

- Accepted the administrative appointment of Lance Riley as Elementary Assistant Principal.
- Accepted the administrative appointment of Emily Dominguez as Elementary Assistant Principal.
- Accepted the administrative appointment of Rhea McIver Gibbs as Lead Personnel Agent.

ADOPTION OF AGENDA

Upon a motion by Member Montes, seconded by Clerk Martinez, the Agenda was adopted by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. Rialto 2016 Summer Bridge to Success Program Presentation by Luvina Beckley Knight, CEO of MHM & Associates and Officer Javier Pulido, Rialto Police Department

A PowerPoint presentation was conducted providing the highlights of the Rialto e3p3 Gang Intervention Program. The PowerPoint is attached, see pages (Ref. E 1.10 - Ref. E 1.13).

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Paula Bailey, parent, stated that her daughter was in the Gang Intervention Program and she loved it. Ms. Bailey advised that she is a member of the RUSD Measure Y Bond Oversight Committee, and stated that there are vacant seats on the committee that need to be filled. She asked that interested parties, who meet the criteria, complete an application and submit it to the Business Office. Lastly, she encouraged everyone to attend the Parent Summit.

Guadalupe Sandoval, parent, asked if it was possible for Superintendent Avila to have a secretary who speaks Spanish and English.

Candy Acegera, parent, stated that she has a petition for Superintendent Avila. She suggested that he keep in mind families who do not speak English, and have a secretary who is Bilingual.

Nora Mendoza, parent, asked that the complaint process be more visible to all at each school site office. She also asked that District Security Officers be rotated every year at Middle Schools and High Schools for what she feels will be better measures of security.

Dr. Ayanna Balogun, Assistant Principal, Werner Elementary School, thanked the Board and Superintendent Avila for taking charge and putting people in place to assist students with counseling services. She thanked Alma Banuelos, McKinney-Vento/Foster Youth Liaison, and all the CWA staff for their great work. She thanked the Board and Chief Leary for allowing Werner Elementary School to have a Security Officer at their site. She also thanked Superintendent Avila for the FLI training for parents that was held in Las Vegas, the School to Prison Pipeline trip, and the African American Parent Advisory Council that he set in place.

Gloria Davila, Werner Elementary School parent, stated that she had a serious accident in front of Werner last week. Luckily her and her children were not hurt. However, she stated that she felt the District, the City, and parents need to work together to put up a light or stop sign before another accident happens.

Leslie Chambers, Casey Elementary School teacher, shared that their Inaugural Identity Fair was held on Friday, September 9, 2016, and she thanked everyone who attended for their support and she explained what the Fair was all about. She also shared that this will be leading into a Genius Hour and then a Genius Project. She invited the Board to attend to the Genius Project. This is her 35th year in the RUSD. She thanked the Board for Superintendent Avila because after 35 years she is more excited than she has ever been about the future and the direction the RUSD is heading.

Juan Hernandez, Driver Trainer for the Transportation Department, expressed his disappointment in having applied for the position of Transportation Supervisor four times in the last 15 years and has only received one interview. He asked that the Board conduct an investigation into why he has not been given the opportunity to be promoted to the Transportation Supervisor.

Stacy Magana, Substitute Bus Driver, shared that she has been working for the District as a substitute for six years. She stated that she was not given the opportunity to test for a full time position because she was on a medical leave. She asked that the Board look into this.

Mirna Ruiz, parent, thanked the Board for hiring Dr. Patricia Chavez, Principal at Carter High School. She shared that she brought to Dr. Chavez' attention issues she has been having and they were taken care of within two days. She advised that Kolb Middle School PTA will be conducting a shoe drive fund raiser, and she encouraged everyone to donate to this good cause.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked the Board and Superintendent Avila for their leadership and guidance in the negotiation settlement. She expressed her concerns with the hiring of outside counseling groups as she feels our Counselors are quite capable of helping our children, and that we just need more of them. Her hope is that the District hire more Counselors.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

Upon a motion by Vice President Walker, seconded by Member Montes, Items E – J were approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held September 7, 2016.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Bylaws 9270(a-l); Conflict of Interest.

(Ref. E 1.5)

2. First reading of revised Board Policy 4030(a-f); All Personnel: Nondiscrimination in Employment.

G. INSTRUCTION CONSENT ITEMS

1. Approve the district-wide agreement with the Orange County Department of Education (OCDE) Inside the Outdoors Field Program and/or School Program, Agreement Number 90017, commencing October 2016 through May 2017, at a cost of \$390.00 per assembly for up to sixty (60) students, \$6.50 for each additional student, and \$70.00 for each additional assembly in the same day, plus a daily mileage fee, to be paid from school ASB funds.
2. Ratify the approval of the recommendation made by the Senior Director, Student Services, to grant an exemption from all physical activities for Student No. 3347231 for the first semester of the 2016-2017 school year, and Student No. 264531 for the 2016-2017 school year.
3. Approve two (2) Rialto Unified School District parents to attend four (4) Community Advisory Committee meetings to be held at the East Valley SELPA Office, 144 N. Mt. Vernon Avenue, San Bernardino, California. Parents will be reimbursed for mileage not-to-exceed \$18.00 per parent, per training, for a total cost of \$144.00, to be paid from Special Education funds.
4. Adopt Resolution No. 16-17-11 declaring the month of October 2016 as National Disability Employment Awareness Month.
5. Approve the Early Learning Math program Spanish version of Early Learning Math "Avanzando" to be used in Kindergarten Dual Language Immersion classrooms at a cost of \$2,000.00, to be paid from Title III funds.
6. Approve Amendment No. 1 to the Elementary Education Services request to adopt the Benchmark "Adelante" Spanish Language Arts series for grades K-5 core materials.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from August 22, 2016 through September 1, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

2. Accept the donations from Studio 1 Distinctive Portraiture, Lifetouch National School Studios, Walmart, and Target.
3. Approve the proposed agreement with Clay Counseling Solutions to provide direct counseling services for fifteen (15) to twenty (20) elementary students on early intervention, and provide behavioral support to the existing Positive Behavior Intervention Support (PBIS) framework during the 2016-2017 school year, not-to-exceed \$25,600.00, to be paid from the General Fund.
4. Approve the Memorandum of Understanding (MOU) with WestEd to collect data as they relate to the access and the administration of the California Healthy Kids Survey, the California School Staff Survey, and the California School Parent Survey, not-to-exceed \$5,000.00 based on student enrollment counts for grades 5, 7, 9 and 11, to be paid from the General Fund.
5. Approve an agreement with Jose M. Reyes to provide Spanish language interpreting services for the 2016-2017 Board Meetings, at a cost of \$350.00 per meeting, for a total of \$5,250.00, to be paid from the General Fund.
6. Approve an agreement with the University of California, Riverside Extension for the entire Gifted and Talented Education (GATE) certificate program from October 1, 2016 through June 30, 2017, to support twenty-five (25) teachers in obtaining their GATE certificate, at a cost not-to-exceed \$18,280.00, to be paid from the Educator Effectiveness Grant.
7. Approve District Associate Student Body (ASB) and other student organizations to sell food and beverages compliant with Smart Snack regulations for the 2016-2017 school year.
8. Ratify an agreement with the California Baptist University for mentoring opportunities for Student Speech Language and Pathology Assistants, effective August 15, 2016 through August 14, 2019, at no cost to the District.
9. Ratify an agreement with the Loma Linda University for mentoring opportunities for Student Speech Language and Pathology Assistants, effective January 7, 2016 through January 6, 2019, at no cost to the District.

(Ref. E 1.7)

10. Approve Amendment No. 1 to purchase additional licenses for 9th grade students of the STAR Reading Enterprise Real Time Subscription Alignment for Eisenhower, Rialto and Carter High Schools, at a cost of \$2,819.00 per school, totaling \$8,457.00, to be paid from the General Fund.
11. Approve the agreement with Hollar Speech & Language to complete two (2) Independent Education Evaluations (IEE), in the area of speech, to current Special Education students, per the settlement agreement, effective September 22, 2016 through June 30, 2017, not-to-exceed \$6,000.00, to be paid from Special Education funds.

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1160 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member Montes, seconded by Member Ayala, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Adopt Resolution No. 16-17-12 supporting Proposition 51, Kindergarten through Community College Public Education Facilities Bond Act of 2016.

Upon a motion by Vice President Walker, seconded by Member Montes, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the recommendations of the Administrative Hearing Panel (AHP):

ADMINISTRATIVE HEARING

Case Number:
16-17-4

STIPULATED


Case Number:
16-17-6

L. **ADJOURNMENT**

Upon a motion by Member Montes, seconded by Clerk Martinez, and approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 8:40 p.m., with a moment of silence in honor of Mr. Bill F. Clinton, who worked as an AVID tutor at Kolb Middle School from November 2000 to June 2006, and passed away on Tuesday, September 6, 2016.



Clerk, Board of Education



Secretary, Board of Education

Rialto e3p3 Gang Intervention Program



RIALTO UNIFIED SCHOOL DISTRICT

Program Benchmarks



- **Students receiving G.R.E.A.T. Education**
 - In progress, on pace to meet / exceed 1,200
- **Parents Engaged in Summer Program**
 - Target: 50 Actual 82
- **Youth Enrolled in Summer program**
 - Target: 50 Actual: 65
- **Positive Outcome Measures**
 - See Evaluation

Program Evaluation

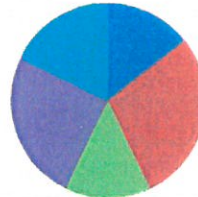
School Program

Summer Program

Indicator (Points Possible)	Males Pre-Program	Females Pre-Program	Males Post-Program	Females Post-Program
Overall Risk/Resilience	123.9 (B)	129.6 (B)	129.1 (B)	130.1 (B)
Positive Social Attitude, Skill, & Behavior (45)	35.5 (C+)	37.2 (B-)	37.7 (B)	37.8 (B)
Decision-Making and Response to Authority (35)	26.4 (C)	29 (B-)	28.8 (B-)	29.5 (B)
Anger and Violence Management (40)	35.6 (B+)	36 (A-)	35.1 (B+)	34.9 (B)
Safety in School and Home (20)	17 (B)	18.3 (A-)	18.7 (A)	17.9 (A-)
Drug Resistance (10)	9.4 (A)	9 (A-)	8.8 (B+)	10 (A)

"The program outcomes data indicate that male youth generally enter the program with higher risk across most indicators than female youth. However, males seem to derive greater benefits from the program, which allows them to "catch up" to their female counterparts by the program's end. Therefore, the program appears to be particularly useful for elementary school age males."

Positive Feedback



"They were strict but I liked that because he's trying to make us better." Another said: "Drill weekend was by far the hardest thing in my life. I came home a better man[,] so thank you."

Program Highlights



GIP Program Outcomes

Measurable Outcomes	Long-Term Goals
<ol style="list-style-type: none"> 1. Improve youth relationship with law enforcement 2. Enhance youth resiliency, leadership, and communication skills 3. Reduce youth gang involvement 4. Create the framework for a sustainable gang intervention model 	<ul style="list-style-type: none"> • Increase the percentage of youth avoiding gang membership • Increase the percentage of youth avoiding violent and delinquent behaviors • Increase the percentage of youth avoiding criminal activity • Increase the percentage of youth demonstrating Positive Developmental Activities

RUSD Support Will Enable

<ul style="list-style-type: none"> • G.R.E.A.T. Education in Rialto Classrooms • Summer Bridge to Success Program • Bridge to Success Parent Program • Increased engagement of African American students and other underserved populations 	<ul style="list-style-type: none"> • Additional 600 students (300 middle, 300 elementary) • Additional 40 kids enrolled for 14 weeks • Additional 25 parents receiving 8 weeks G.R.E.A.T. Parent Education • Dedicated program for fathers • 10% increase in underserved students in G.R.E.A.T classroom program and summer program • 10% increase in engagement of parents from low income households
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Program Cost

Annual Budget

	Cash/ Grants	Match
	\$1,200,000	\$1,200,000
Total		\$2,400,000

Proposed RUSD Contribution

	Cash	In-kind
	\$278,000	\$278,000
Total		\$556,000

Upcoming Events

- **Activities**

- Year 2 debrief and program improvement meeting

- **Key Dates**

- e3p3 Symposium – November 2016
- Annual Summit February 2017